FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPRO              | OVAL      |  |  |  |  |
|------------------------|-----------|--|--|--|--|
| OMB Number:            | 3235-0287 |  |  |  |  |
| Estimated average burd | den       |  |  |  |  |
| hours per response:    | 0.5       |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Mannix Erin    |  |              |                |                              | er Name <b>and</b> Ticker<br>SYS CORP [                  |        | ding S           | ymbol                              | (Chec  | ationship of Reportin<br>k all applicable)<br>Director<br>Officer (give title | 10% (  | Owner   |  |  |  |
|--|--|--------------|----------------|------------------------------|--|--------|------------------|------------------------------------|--|---|--|---|--|--|--|
| (Last) C/O UNISYS CO                                     |  |              | 3. Date 02/28/ | of Earliest Transact<br>2023 | ction (M   | onth/C | ay/Year)         | _ X                                | Officer (give title Other (specify below)  VP & Chief Accounting Officer |   |  |   |  |  |  |
| (Street) BLUE BELL PA 19422  (City) (State) (Zip)        |  |              |                |                              | 4. If Amendment, Date of Original Filed (Month/Day/Year) |        |                  |                                    |  |   | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |  |  |  |
|  |  | Table I - No | n-Deriva       | tive S                       | ecurities Acq  | uired, | Disp             | osed of, o                         | or Ben   | eficially   | Owned  |   |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D |  |              |                |                              | Execution Date,  |        | action<br>Instr. | 4. Securities<br>Disposed Of<br>5) |  |   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership |  |  |
|  |  |              |                |                              |  | Code   | v                | Amount                             | (A) or<br>(D)  | Price   | Transaction(s) (Instr. 3 and 4)  |   | (Instr. 4)                                 |  |  |
| Common Stock 02/28                                       |  |              |                |                              |  | М      |                  | 232                                | Α  | \$0   | 4,460  | D   |  |  |  |
| Common Stock 02/23                                       |  |              |                |                              |  | F      |                  | 78                                 | D  | \$4.98  | 4,382  | D   |  |  |  |
| Common Stock 02/28                                       |  |              |                |                              |  | М      |                  | 622                                | Α  | \$0   | 5,004  | D   |  |  |  |
| Common Stock 02/28                                       |  |              |                | 2023                         |  | F      |                  | 210                                | D  | \$4.98  | 4,794  | D   |  |  |  |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | Execution Date, Transaction |      |   |                                     |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|-----------------------------|------|---|-------------------------------------|-----|--|--------------------|---|--|---|--|--|--|
|   | Security  |  |                             |      |   | Disposed of (D) (Instr. 3, 4 and 5) |     |  |                    |   |  |   | Reported<br>Transaction(s)<br>(Instr. 4)                                       |  |  |
|   |   |  |                             | Code | v | (A)                                 | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Restricted<br>Stock<br>Units                        | (1)   | 02/28/2023                                 |                             | М    |   |                                     | 232 | (2)  | (2)                | Common<br>Stock   | 232                                    | \$0   | 0  | D  |  |
| Restricted<br>Stock<br>Units                        | (3)   | 02/28/2023                                 |                             | М    |   |                                     | 622 | (4)  | (4)                | Common<br>Stock   | 622                                    | \$0   | 0  | D  |  |
| Restricted<br>Stock<br>Units                        | (5)   | 02/28/2023                                 |                             | A    |   | 18,407                              |     | (6)  | (6)                | Common<br>Stock   | 18,407                                 | \$0   | 18,407   | D  |  |

## **Explanation of Responses:**

- 1. Each restricted stock unit represents a contingent right to receive 0.3728 shares of Unisys Corporation common stock.
- 2. Performance-based restricted stock units ("PB-RSUs") granted on February 28, 2020 under the Unisys Corporation 2019 Long-Term Incentive and Equity Compensation Plan. The PB-RSUs are eligible to be earned in equal annual amounts over a three year period based on Unisys Corporation's relative total shareholder return compared to the Russell 2000 Index from January 1, 2020 through December 31, 2020, 2021 and 2022, respectively, and then such PB-RSUs vest on the later of February 28, 2021, 2022 and 2023, respectively (or is such date does not fall on a trading day, the immediately preceding trading day), and the date on which the Board of Directors verifies the vesting of the applicable tranche of the PB-RSU grant to Unisys Corporation's Chief Executive Officer. This report only relates to the PB-RSUs the reporting person earned during the 2022 performance period. All shares resulting from such earned PB-RSUs vested on February 28, 2023.
- 3. Each restricted stock unit represents a contingent right to receive one share of Unisys Corporation common stock.
- 4. Time-based restricted stock units ("TB-RSUs") granted on February 28, 2020 under the Unisys Corporation 2019 Long-Term Incentive and Equity Compensation Plan. The TB-RSUs vest in three equal installments on February 28, 2021, 2022 and 2023, respectively (or is such date does not fall on a trading day, the immediately preceding trading day).
- 5. Each restricted stock unit represents a contingent right to receive one share of Unisys Corporation common stock.
- 6. Time-based restricted stock units ("TB-RSUs") granted on February 28, 2023 under the Unisys Corporation 2019 Long-Term Incentive and Equity Compensation Plan. The TB-RSUs vest in three equal installments on February 28, 2024, 2025 and 2026, respectively (or if such date does not fall on a trading day, the immediately preceding trading day).

Natasha Redding, attorney-infact

03/02/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.